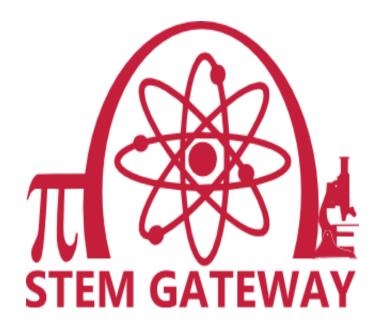
STEM Student Persistence and Graduation at UNM

Presentation for the Alliance of Hispanic Serving Institution Educators annual conference, March 2013

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The STEM Gateway program is funded through a U.S. Department of Education TITLE V grant, 2011-2016 which focuses on improving persistence in STEM disciplines for Hispanic and/or Low-income students at the University of New Mexico.

Prioritizing Student Outcomes

Top priority outcome is for the STEM student to graduate with a STEM degree

Secondary priority outcome is for the STEM student to switch majors within UNM

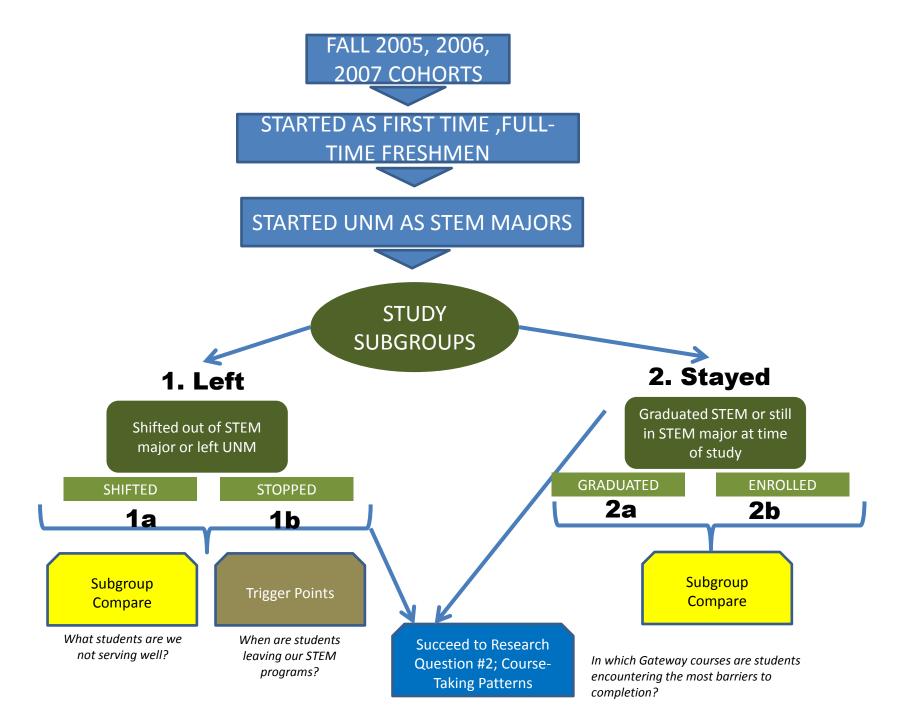
The least desired outcome is for the student to stop attending UNM

Current Research Projects

1. Quantitative research studying the predictors of student success for UNM STEM majors and the trigger points for students leaving UNM STEM

2. Qualitative study of factors that affect Hispanic students leaving STEM, changing out of STEM or graduating from STEM at UNM

3. Course-taking patterns for STEM students in STEM Gateway course taken both at UNM and Central New Mexico Community College



STEM Study Subgroups

- Total Across Groups (n=1,503); First-time, full-time freshmen in 2005, 2006 and 2007 cohorts declaring a STEM major @1st semester
- Graduated (n= 334); Students who received their degree in a STEM major
- Enrolled (n= 86); Students still enrolled in a STEM major at the beginning of the 7th year
- Shifted (n= 639); Students who switched to a non-STEM major at some point
- Stopped (n= 444); Students who left UNM

Percentage of Ethnicity Within Each Group

	Stopped	Graduated	Enrolled	Shifted
American Indian	11%	2%	5%	6%
Asian/Pacific Islander	4%	8%	7%	5%
Black/African American	2%	2%	0%	3%
Hispanic	38%	28%	48%	36%
International	0%	0.3%	1%	0%
Native Hawaiian	1%	0%	0%	0%
Race/Ethnicity Unknown	3%	5%	8%	3%
White, non-Hispanic	42%	55%	31%	47%
	100.0%	100.0%	100.0%	100.0%

Percentage of Each Gender Within Groups

	Stopped	Graduated	Enrolled	Shifted
Female	36%	36%	26%	42%
Male	64%	64%	74%	58%
	100%	100%	100%	100%

Key Factors Affecting Program Priorities

High School GPA aligns with advancement through these priorities. Students leave UNM have the lowest high school GPA (average 3.27), followed by students who shift majors out of STEM (3.45), followed by students who graduate with STEM degrees (3.75).

College GPA aligns with advancement through these priorities. Students who leave UNM have the lowest college GPA at UNM (average 2.09), followed by students who shift majors out of STEM (2.95), followed by students who graduate with STEM degrees (3.51).

ACT Scores align with advancement through these priorities in all subjects: Students who leave UNM have, on average, lower ACT scores (21-23), followed by students who shift majors out of STEM (23-24), followed by those who graduated with STEM degrees (25-26).

Shared Characteristics Among STOPPED STEM Students

CHARACTERISTIC	Actual Pct of STOPPED students	Expected Pct of STOPPED students	Odds Ratio (p- value)
Hispanic	38.1%	35.46%	1.07 (.498)
American Indian	10.8%	6.38%	1.69 (.006)
Pell-Eligible	27.3%	22.68%	1.20 (.127)
First Generation	40.6%	32.76%	1.24 (.079)
Student			
Required	39.5%	29.06%	1.36 (.004)
Remediation			
Required	26.4%	17.13%	1.54 (.001)
Remedial Math			
Received Lottery	36.9%	68.59%	0.54 (< .001)
Scholarship			
Lost Lottery	42.1%	29.87%	1.41 (.031)
Scholarship			

Shared Characteristics Among STOPPED STEM Students

CHARACTERISTIC	Actual Score for STOPPED students	Expected Score for STOPPED students	
High School GPA	3.27	3.46	.07
Average College GPA	2.09	2.83	.28
Average Number of Semesters to Matriculation	2.4	3.7	.04
Average Number of Remedial Courses Taken	1.7	1.6	.03

Criteria for STEM Gateway Courses

Must meet at least one of the criteria on this list as defined by the STEM Gateway Program

Entry level (100 and 200 level) program-requirement courses that lead to degrees in the approved STEM disciplines

Companion courses (labs, problem solving courses, etc) that are connected to Core Requirement or Program Requirement courses

Pre-requisite courses that are required by students to take Core Requirement or Program Requirement courses

Large-enrollment (>500 students/year) courses required for degrees in the approved STEM disciplines

The UNM STEM Gateway "Killer" Course List

- Fall 2011 list includes eighty two courses with high enrollments (121 and above across all sections) and low student pass rates.
- STEM Gateway studied the grade distribution patterns for sixteen STEM-based courses on this list, including Math (8), Environmental Science (1), Chemistry (4), Biology (2), and Physics courses (1).
- These courses represent a sizable portion of the gateway courses that STEM students complete en route to their degrees.

Key Findings

- Focusing on the ABC passing range limits our understanding of the true nature of STEM course success.
- Averaging across the courses in our subset, Graduated students (86%), Shifted students (65%), and Stopped students (54%) completed in the Passing range.
- When comparing GRADUATED students to SHIFTED and STOPPED students, we find that largest grade difference is in the "A" range.
- Nearly 38% of GRADUATED students earned "A"s in these courses, only 15% of SHIFTED students and 11% of STOPPED students did so.

"All the Way to A"

Comparing GRADUATED to SHIFTED and STOPPED									
	Α	В	C	D	F	WD	CR	NCR	ABC
Graduated	38	33	16	4	1	7	2	0	86
Shifted	15	26	24	11	5	16	2	2	65
Difference	23	7	-8	-7	-4	-9	0	-2	21
	Α	В	С	D	F	WD	CR	NCR	ABC
Graduated	38	33	16	4	1	7	2	0	86
Stopped	11	23	21	13	9	22	1	2	54
Difference	27	10	-5	-9	-8	-15	1	-2	32

Concluding Remarks

- Share key findings with stakeholders in multiple formats, avenues, and forums.
- Shift key focus for STEM students at UNM on earning "A" grades instead of meeting the "Pass" standard.
- Design programs and services to help students appreciate the distinction between "A" grades and "passing" grades
- Consider the "A" grade achievement as a key performance indicator for UNM's STEM improvement goals.

Next Steps: Focus Groups with Multiple Stakeholders

Goal is to answer three questions:

- 1. What are the implications of this study?
- 2. What are the limitations of this study?
- 3. What additional questions does this data prompt?

Qualitative Study of UNM Hispanic Student Experiences in STEM

- Interviews with Hispanic STEM students around experiences with faculty, classes, campus life, and college preparedness.
- Sample first-time, full-time freshman (cohorts 2004-2007)
 who were Hispanic STEM students and meet one of the
 following criteria:
 - 1. Graduated with a STEM degree
 - 2. Graduated with a non-STEM degree after having been a part of a STEM program
 - 3. Previous STEM students who withdrew from UNM before completing any degree

"Q Study" Research Questions

As perceived by the students of this study;

A). What factors contribute to Hispanic students' completion of a STEM degree at UNM?

B). What obstacles do Hispanic students encounter in STEM programs at UNM

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Questions and Feedback

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